**[Behavioral Questions:](https://www.youtube.com/watch?v=RMA7tI-LTWY)**

The 18 behavioral questions\*:

1. When did you take a risk, make a mistake or fail? How did you respond?

2. Tell me about a time you failed. How did you deal with the situation?

3. Tell me about a time you had a conflict at work.

4. Tell me about a time when you took the lead on a difficult project

5. Tell me about a time when you received negative feedback from your manager. How did you respond?

6. How would you handle a project that is expected to be behind schedule

7. Describe a time when you received criticism and how you handled it

8. Tell me about a time you recovered from a difficult situation

9. Describe the most challenging project you've worked on so far

10. What is the most difficult decision you ever took in software

11. Tell me about a time you had to make a decision under pressure to meet a deadline

12. Tell me about a time when you had to choose between technologies for a project

13. Tell me about a time when you had to make a judgement call without having time to refer to a manager/supervisor

14. Give me an example where you strongly held an opinion and you were the outlier

15. What is the most significant impact of your work inside a team

16. What is the best invention or idea you had in the past two years?

17. Tell me about a time you exceeded your expectations

18. Describe a project that you are particularly proud of. How did it impact your company? What challenges did you encounter and how did you solve them?

35 behavioral questions asked in 95% of Amazon interviews with examples

Team / time management https://youtu.be/CQG4Ui0oAmk

1. Tell me about a time when you were not able to meet a time commitment. What was the outcome and what did you learn from it?

2. Describe a long-term project that you managed. How did you keep everything moving along in a timely manner?

3. Give me an example of a time when you set a goal and were able to meet or achieve it

Adaptation https://youtu.be/ys7fLcH5gpg

4. Tell me about a time you had to quickly adjust your work priorities to meet changing demands.

Team / decision https://youtu.be/3NExTeMnobU

5. an example when you had to push back to HQ or challenged a decision

6. Tell me about the toughest decision you've had to make in the past six months

7. Tell me about a decision that you regret.

Team / leadership https://youtu.be/Tg6BVRTsuic

8. What did you do when you needed to motivate a group of individuals?

9. Tell me about a time you stepped up into a leadership role

Team / communication & negotiation https://youtu.be/UJXkaide9bU

10. Do you collaborate well?

11. Describe a situation when you negotiated with others in your organization to reach agreement.

Team / coworkers https://youtu.be/ZsxkoZdyEcw

12. We've all had to work with people that don't like us. How do you deal with someone that doesn't like you?

13. We all make mistakes we wish we could take back. Tell me about a time you wish you’d handled a situation differently with a colleague.

14. The last time you had to apologize to someone

Team / conflict https://youtu.be/Zz8iQ852YMs

15. Give me an example of a time you faced a conflict while working on a team. How did you handle that?

16. Tell me about a time when you received negative feedback from your manager. How did you respond?

Problem solving https://youtu.be/2XxCUain1IU

17. Tell me about a time when you missed an obvious solution to a problem

18. A time when you faced a problem that had multiple possible solutions

19. Tell me about a time when you came up with a new approach to a problem.

20. Describe a time when you anticipated potential problems and developed preventive measures.

21. Describe a situation in which you found a creative way to overcome an obstacle.

Strategy / data https://youtu.be/oRGKHTiM29E

22. How have you leveraged data to develop a strategy?

23. a time when you were 75% through a project, & you had to pivot strategy

24. Tell me about a time when you had to choose between technologies for a project

25. Tell me about a time you had to deal with ambiguity

Innovation https://youtu.be/774ovkE2y5I

26. What’s the most innovative new idea that you have implemented?

Ownership principle https://youtu.be/Rn3EjvukTkI

27. Describe a time when you sacrificed short term goals for long term success

28. Provide an example of when you personally demonstrate ownership.

Strength / weakness https://youtu.be/q8fK73QjmbA

29. What's your greatest strength

30. Biggest weakness

Clients https://youtu.be/OFEUzyB12rE

31. We all deal with difficult customers from time to time. Tell me about a challenging client-facing situation and how you handled it.

32. How do you show customer obsession?

Failure https://youtu.be/eaUUeFoB9CQ

33. Tell me about a time you recovered from a difficult situation

34. Tell me about a time you failed and what you learned from it

35. Why Amazon <https://youtu.be/H_KGM0i9jkA>

**My Stories:**

<https://www.themuse.com/advice/30-behavioral-interview-questions-you-should-be-ready-to-answer>

<https://www.youtube.com/watch?v=RMA7tI-LTWY>

Behaviour: (College, Oracle, Optum, Leadership principles)

General Template: Prepare stories - success, failure,

A. Most Challenging problem solved till now

B. Team Work:

1. UI developer to backend (Vishwa's case)

2. I was in Review Team and I was the least experienced person in the team. So there are chances that

a. Some people are very open minded that they don't mind who is giving review comments as long as comments are valid.

b. And some might not be like that, and so I had to work them differently.

i) So when I give a comment and if they don't agree, I also explain him an example of the situation it can cause issue or confusion

ii) Thigns like, null check, error code/message, code reusability, if its related to major change like design or etc I will schedule meeting with him to understand his perception

C. Initiatives:

1. Turning Eligibility into Async, Validations, Creating base entity classes,

2.

D. Things that you would change in your project

1.

E. Tell me one thing about you that is not their in the resume

1. I can read, write and speak in 3 different languages

2. I believe in building relationships and sustaining them in spite of small differences, after all no one is perfect

3. I am inquisitive and try to come up with more why questions and I try to find answers for myself (these are mostly related to projects ?)

4. I love to debate over politics, economics and in general any topic. (I prefer healthy debate where other person is open to other's opinion)

F. What's the most complex or niche thing you know a lot about? can you explain it to me in five minutes or less?

Implementing Multi Tenant

G. Time you took risk and failed or you couldn't complete on time and how did you respond

H. Your Biggest Achievement

I. Why our company ??

J. Time when you were dissatisfied with the work but you still had to do?

IBM Rule developer (eventually turned out into an advantage, so I would try always look how can I learn/benefit from something)

K. What did you do something/ learn something that is not related to your job/projects

L.

M. Any Questions to the interviewer ?

N. Received negative feedback from manager and how did you response/ had a conflict with manager on a project

O. Tell me about a time you had to choose between technologies for a projects

P. Tell me about your strengths/you are passionate about